

International Summit on the Teaching Profession 2014 "Excellence, Equity and Inclusiveness — High-Quality Teaching for All" Wellington, New Zealand March 28–29, 2014

Report of the Canadian Delegation



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1. Introduction

The fourth International Summit on the Teaching Profession (ISTP) took place in Wellington, New Zealand, on March 28 and 29, 2014.

The summit opened with a formal Maori welcome ceremony, the *powhiri*, to greet visitors. Opening remarks were provided by the Honourable Hekia Parata, New Zealand's Minister of Education, and by the hosts of the three previous summits — Arne Duncan, US Secretary of Education (first and second ISTP, New York City, 2011 and 2012); and Jet Bussemaker, Dutch Minister of Education, Culture and Science (third ISTP, Amsterdam, 2013).

The summit, organized jointly by the New Zealand Ministry of Education, the Organisation for Economic Co-operation and Development (OECD), and Education International, brought together more than 300 teaching professionals and policy-makers, including 26 ministers (see APPENDIX I for list of participants), around the theme of "Excellence, Equity and Inclusiveness — High-Quality Teaching for All." (See APPENDIX II for the program).

Remarks were given by Andreas Schleicher, Deputy Director for Education and Skills and Special Advisor on Education Policy to OECD's Secretary-General; Barbara Ischinger, OECD Director for Education and Skills; Fred van Leeuwen, General Secretary of Education International; and Minister Parata.

2. Canadian delegation

The Honourable Jeff Johnson, Minister of Education for Alberta and Chair of the Council of Ministers of Education, Canada (CMEC), led the Canadian delegation, and the Honourable J. Alan McIsaac, Minister of Education and Early Childhood Development for Prince Edward Island, was deputy head of delegation. The delegation also included the following members:

- Andrew Parkin, Director General, CMEC Secretariat;
- Thomas Bradley, Chief of Staff to the Minister of Education, Alberta;
- Imelda Arsenault, Senior Director of Learning and Early Childhood Development, Department of Early Childhood Education and Development, Prince Edward Island;
- Antonella Manca-Mangoff, Coordinator, International, CMEC Secretariat;
- Dianne Woloschuk, President, Canadian Teachers' Federation (CTF);
- Calvin Fraser, Secretary General, CTF; and
- Mark Ramsankar, Vice-President, CTF.

Representatives from the *Centrale des syndicats du Québec (CSQ)* were unable to attend the summit this year.

3. Main issues discussed that are relevant to CMEC

In keeping with ISTP 2014's theme, participating countries had the opportunity to discuss promising practices, challenges, opportunities, and lessons learned around three questions:

- How can high-quality teachers and leaders be attracted to and retained in the schools in greatest need?
- What are the system levers for achieving equity in increasingly devolved systems?
- How can we create the learning environments that address the needs of all children and young people?

Here are some of the key points raised by delegates:

How can high-quality teachers and leaders be attracted to and retained in the schools in greatest need?

- While expectations and pressures put on public spending are increasing and governments and schools are being asked to deliver more with less, one important factor in attracting qualified teachers is higher wages. We know, however, that this alone is not sufficient. Teachers also need to be valued. When teachers' contributions and need for professional development and training are not considered, they tend to leave the profession.
- Minister Johnson (Canada) signalled that the difficulty in attracting qualified teachers to remote areas lies in the fact that resources cannot be allocated at the same level when the number of students is lower. He stressed the necessity of integrating and collaborating with the community at large, which can provide the resources needed to support students and teachers. He also emphasized that education systems must concentrate their efforts on children, not on rules.
- Dianne Woloschuk (Canada) remarked that there are synergies that come from collaboration among teachers and that it is important to create a positive, creative, and nurturing culture. Teachers need to be supported and enabled to work collaboratively to build relevance for students. She also noted that there needs to be flexibility in adapting resources from the community that can be used to ensure schools in need receive appropriate support.
- Delegates highlighted the importance of ongoing professional development that is integrated into, and not separate from, the classroom and everyday teaching practices.
- They stressed, too, that teacher-preparation programs must be relevant. Programs that are not aligned with change will not equip teachers with the knowledge and tools they require to teach in this new environment.
- They also observed that a well-articulated system is one that is relevant for students and one that evolves. It is important to value the progress made and not just the final result.

- They emphasized the importance of finding a process that provides assessment, good data, and accountability without drowning educators in bureaucracy and unsustainable workloads that keep them from teaching effectively.
- Also underscored was the need to focus on the accountability of the system and not on accountability systems. Who is accountable for ensuring that students' conditions are appropriate? Who is accountable for funding? Positive results cannot be achieved if conditions for teaching and learning are dysfunctional and if the appropriate level of funding is not provided..
- Lastly, delegates raised the need to give teachers autonomy and flexibility, as well as clear rules, support, and collaboration across the whole system to avoid widening equity gaps.

What are the system levers for achieving equity in increasingly devolved systems?

- Delegates underscored the importance of supporting the potential in each student and the ongoing learning and improvement of every teacher. They also noted the importance for clarity and accountability and for avoiding socioeconomic segregation in schools.
- They discussed the critical role of leadership at every level of the education system as well as that of parental engagement, and of the need to take into account community expectations.
- Minister Johnson emphasized the need to work with the community, gain its support for the profession, share information among professionals, and work with unions on standardized testing and quality measures.
- He also stressed how important it is for governments to ensure that systems are well funded and that teachers are involved in policy development and implementation. He spoke of promoting a culture of collaboration and trust that supports teachers. It is necessary to rely on the ability of school leaders to identify and address equity issues within their own schools and to provide the appropriate programs to help them make the changes required. Systems should be designed to ensure coherence, alignment, accountability, support, professional autonomy, and conditions that foster trust.
- Delegates indicated that quality teaching should also be part of early-years education, before entry into primary school. The earlier we provide quality teaching, the better the results. The approach should be holistic, comprehensive, and take into account the diverse talents of the child.

How can we create the learning environments that address the needs of all children and young people?

• A good environment, which is inextricably linked to quality teaching, must be studentcentric. Every school must strive to develop each child to his/her full potential. It is important to develop character and instill the concept of citizenship while ensuring strong numeracy and literacy skills at the same time.

- While the discussion focused on teachers and governments working together, Minister Johnson also emphasized the need to bring members of the wider community into the discussion — including parents and families, other government departments, and businesses — to help ensure that education is inclusive, responsive to the increasing diversity in our schools, and reflective of the needs of our economies.
- Minister McIsaac stressed the importance of proper training for day care. Prince Edward Island has instituted play-based programs, professional days away from the classroom, and opportunities for collaboration between teachers. He underscored the importance of having parental commitment and the need for leadership. He noted that development opportunities are provided in other sectors and that this approach should also be applied to the teaching profession. Finally, he underlined the importance of starting students in school as early as possible.
- The United States stressed collaboration as a fundamental skill for achieving a flourishing environment.
- Finland drew attention to the importance of physical space, which can either bolster or hinder inclusiveness.

4. Main outcomes of the meeting

Following these discussions, delegates from each participating country were asked to identify their priorities for enhancing equity and excellence. Minister Johnson, Minister McIsaac, and delegates from the Canadian Teachers' Federation agreed on the following three objectives:

- Strengthening early childhood learning and development, which includes recognizing the value of qualified educators as leaders in the early years;
- Promoting a collaborative culture that supports the teaching profession and distributed leadership;
- Mobilizing broader resources to support learners and teachers by integrating services, exploring partnerships, and engaging families and the community.

Countries will be asked to provide a progress report on each of their goals at the 2015 summit.

The meeting concluded with the announcement that Canada (through CMEC) will host the 2015 summit in Banff, Alberta. It was also decided that Germany will host the summit in 2016, and there were expressions of interest from Hong Kong for 2017 and Scotland for 2018.

5. Follow-up for CMEC

Some of the themes discussed in New Zealand, including those concerning leadership and early childhood education and development, will likely be featured on the agenda of the summit hosted in Canada will next year.

At their meeting in July 2014, ministers will discuss some of the highlights and lessons learned, and explore some of the options for structuring the 2015 summit in Banff.

The 2015 summit will be jointly organized by CMEC, OECD, and Education International, the world's largest global federation of unions representing teachers and education employees. The Learning Partnership will also be a major partner and co-host in Canada.

6. Summit activities

During the summit, members were invited to visit the Festival of Education, a fair that celebrates the educational achievements of New Zealand's students, schools, institutions, and learning centres by providing a platform for them to showcase their own successes and innovations. For more information, see the following link: http://www.festivalofeducation.org.nz/.

7. Bilateral meetings

Both Minister Johnson and Minister McIsaac had the opportunity to meet with fellow ministers from several countries, including the United States, Scotland, Germany, the Netherlands, and New Zealand. They also met with counterparts from Japan to discuss the upcoming OECD meeting in Tokyo on the theme of "How to Best Shape Teacher Policies? Policy lessons from international comparisons and guidance for education and schools in the future." Organized by OECD and Japan's Ministry of Education, Culture, Sports, Science and Technology, the meeting is part of the Teaching and Learning International Survey (TALIS) project and will take place in June 2014.



Minister Johnson, Vice Minister Yamanaka, Minister McIsaac

APPENDIX I

International Summit on the Teaching Profession 2014		Title/Portfolio/Organisation
Domestic Ministers & Associate Ministers		Domestic Ministers & Associate Ministers
		Dept. Prime Minister
Peseta Sam	Lotu-liga	Minister for Pacific Island affairs
Steven	Joyce	Minister for Tertiary Education, Skills and Employment
Murray	McCully	Minister of Foreign Affairs
Nikki	Кауе	Associate Minister of Education
Chris	Finlayson	Minister for Treaty of Waitangi Negotiations and Minister for Arts, Culture and Heritage
 OECD		OECD
Andreas	Schleicher	Dept. Director for Education and Skills and Special Advisor on Education Policy to the OECD's Secretary-General
Dr Barbara	Ischinger	OECD Director of Education
Anna	Molero	Senior Director - Teach for All
Shaun	Sutton	CEO - Teach for All
Moderator		Moderator
Anthony	МасКау	ISTP Moderator
EI		EI
Fred	van Leeuwen	El General Secretary
Susan	Hopgood	El President
David	Edwards	El Deputy General Secretary
John	Bangs	Senior Consultant
Undarmaa	Batsukh	El Programme Officer
Prof Linda	Darling- Hammond	Professor - Stanford Graduate School of Education
Roar	Gröttvik	El Political Advisor
Chin Hsu	Liu	President - NTA, ROC. (EI)
Roland	Schneider	Snr Policy Advisor - El
Govind	Singh	Secretary General - El
Christopher Gerard	Watt	Federal Secretary - Independent Education Union of Australia - El
Mary	Bousted	General Secretary - Association of Teachers & Lecturers

Ronald	Thorpe	EI - NBPTS
Yuchuen	Lin	EI - NTA/Taiwan
Critical Frie		Critical Friends
Prof Michael	Fullan	
Dr Tony	Jackson	VP for Education - Asia Society
Prof Sing Kong	Lee	National Institute of Education - Singapore
Prof Viviane	Robinson	University of Auckland - Faculty of Education
Prof Linda	Smith	Pro Vice-Chancellor Maori
Vivien	Stewart	Senior Adviser - Asia Society
Prof Oon-Seng	Tan	Dean/ Office of Teacher Education - National Institute of Education
Prof Richard	Teese	Director - Centre for Research on Education Systems
Australi		Australia
Tony	Cook	Associate Secretary of Education
Angelo	Gavrielatos	President of AEU
Stephen	Breen	WAPPA
Lisa	Paul	Secretary, AO PSM, Department of Education
Dr George	Panagopoulos	Principal
 Canada	L	Canada
Jeff	Johnson	Minister of Education for Alberta
Alan	McIsaac	Minister of Education and Early Childhood Development
Antonella	Manca- Mangoff	Head of International Unit
Calvin	Fraser	Secretary General, Canadian Teacher's Federation
Mark	Ramsankar	VP - Canadian Teachers' Federation
Dianne	Woloschuk	Canadian Teachers' Federation
Imelda	Arsenault	Senior Director of Learning and Early Childhood Development
Thomas	Bradley	Chief of Staff to the Minister
Andrew	Parkin	Director General - Council of Ministers of Education
China, Hong	Kong	China, Hong Kong
Eddie	Ng Hak-kim	Secretary for Education
Dr Anne	Chan	Principal, HKSAR EDB CCC Kwei Wah Shan College

Duck Chanks	Chauser	President, Hong Kong Institute
Prof Stephen	Cheung	of Education Quality Assurance Officer,
Cindy	Chan	Education Bureau
		Political Assistant to Secretary,
Jeff	Sze	Education Bureau
(Mr) Shing Chung		Hong Kong Professional
Eddie	Shee	Teachers' Union Senior Curriculum development
		- Education Bureau of the
Ming Kin	Lee	Government of Hong Kong
Denmar	k	Denmark
Christine	Antorini	Minister for Children and
		Education
		President, GL - National Union of Upper Secondary School
Annette	Hansen	Teachers
Bondo	Christensen	The Danish Union of Teachers
		Teacher - The Danish Union of
(Ms) Pia Ewe	Jensen	Teachers
(Mrc) Dorto	Longo	VP - The Danish Union of Teachers
(Mrs) Dorte	Lange Borup	Special Adviser to the Minister -
Lise	Krogsgaard	Min of Ed
Jesper	Fisker	Secretary of State - Min of Ed
(Ms) Trine	Frederiksen	Personal Secretary - Min of Ed
		Head of Office - The Danish
Birgitte Birkvard	Pedersen	Union of Teachers
Estonia		Estonia
Jaak	Aaviksoo	Minister of Education and Research
		Head of Teacher Education - Min
Kristi	Mikiver	of Ed and Research
		President - Estonian Association
Margit	Timakov	of Teachers President- Estonian School
Toomas	Kruusimagi	Heads Association
		President - Estonian Education
Reemo	Voltri	Personnel Union
Finland		Finland
Olli	Luukkainen	President - OAJ
Anders	Rusk	International Coordinator - OAJ
(Mr) Esa	Suominen	Special Advisor to the Minister
		Teacher - Kirkkonummi
Jaakko	Meretniemi	municipality

	Germany		Germany
	Udo	Michallik	Secretary-General of the
	Uuu	WICHAIIK	Standing Conference
	Udo	Beckmann	President - VBE
	Jürgen	Fischer	President of teachers Union -
	-		VBE
	Marlis	Тере	President - GEW
	Manfred	Brinkmann	International Secretary - GEW
	Anja	Schönicke	VBE
	Hungar		Hungary
	Kerpen	Gabor	Chief Political Advisor
	Japan		Japan
	Shinichi	Yamanaka	Vice Minister of Education,
	Shinichi	таттапака	Culture, Sports, Science and Technology
			Senior Specialist Ministry of
	(Mr) Yorihisa	Ohneda	Education, Culture, Sports,
			Science and Technology
	(Mr) Masaki	Okajima	Dept. General Secretary - Japan
	()	j	Teachers Union
	Minako	Kuwahata	Interpreter - Japan Teachers Union
Netherlands			
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			Netherlands Minister of Education, Culture
	Netherlar Jet	nds Bussemaker	Minister of Education, Culture and Science
			Minister of Education, Culture and Science President - Education co-
	Jet Joost	Bussemaker Kentson	Minister of Education, Culture and Science President - Education co- operative
	Jet	Bussemaker	Minister of Education, Culture and Science President - Education co- operative Chairman - CNV Education
	Jet Joost	Bussemaker Kentson	Minister of Education, Culture and Science President - Education co- operative
	Jet Joost MA Helen Sara	Bussemaker Kentson van den Berg Albone	Minister of Education, Culture and Science President - Education co- operative Chairman - CNV Education Senior Lecturer - Groenhorst Barneveld Senior Advisor International
	Jet Joost MA Helen	Bussemaker Kentson van den Berg	Minister of Education, Culture and Science President - Education co- operative Chairman - CNV Education Senior Lecturer - Groenhorst Barneveld Senior Advisor International Policy - Min of Ed, Culture and
	Jet Joost MA Helen Sara	Bussemaker Kentson van den Berg Albone	Minister of Education, Culture and Science President - Education co- operative Chairman - CNV Education Senior Lecturer - Groenhorst Barneveld Senior Advisor International Policy - Min of Ed, Culture and Science
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	Jet Joost MA Helen Sara (Ms) Gülcan	Bussemaker Kentson van den Berg Albone Erkut-Yildiran	Minister of Education, Culture and Science President - Education co- operative Chairman - CNV Education Senior Lecturer - Groenhorst Barneveld Senior Advisor International Policy - Min of Ed, Culture and Science Primary School Teacher - Montessorischool Valkenbos Min of Ed, Culture and Science
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New Zealand

New Zealand

Hekia	Parata	Minister of Education
Angela	Roberts	President of Post Primary Teachers Association
Judith	Nowotarski	President of New Zealand's Institute of Education
Tom	Parsons	Principal at Queen Margaret College
Poland		Poland

rolaliu		rolanu
Ewa	Dudek	Undersecretary of State
Grzegorz	Mazurkiewicz	Head of Management of Education section at the Management and Social Communication Faculty of the Jagiellonian University, Krakow
Slawomir	Broniarz	President of the National Teacher's Union
Dorota	Obidniak	Coordinator of International Cooperation and Educational Projects of the National Teacher's Union.

Singapore		Singapore	
	Indranee	Rajah	Senior Minister of State
	Yen Ching	Chua-Lim	Executive Director - Academy of Singapore Teachers
	Yi Young	Lam	Dep Sec - MoE Singapore
	Mike	Thiruman	President Singapore Teachers Union
	Cindy	Eu	Asst Director - MoE
	Sharmini	Johnson	Senior Officer - International Relations
	Clarence	Tang	Director HR Solutions

Clarence	lang	Director HR Solutions
Sweder	Sweden	
Bertil	Östberg	State Secretary
Во	Jansson	President - LR Lärarnas Riksförbund
Sofi	Klang	Head of Politics Advisor - Swedish Teachers Union
Eva-lis	Sirén	Swedish Teachers Union
Maria	Jarl	President - Teacher Education Board
Peter	Johansson	Dept Director International Affairs - Min of Ed and Research
Lars	Hallenberg	General Secretary - National Union of Teachers

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RobertRoppelof EducationHillaryLiepaDirector of Scheduling and Advance - US Department of EducationTylerRodgersDeputy Director of AdvanceMaureenMcLaughlinSenior Advisor - US Department of EducationRandiWeingartenPresident - American Federation of TeachersRobertWeilDirector of Field Programs - American Federation of TeachersPatriciaKeeferDirector-International Affairs - American Federation of Teachers.DennisVan RoekelPresident - National Education AssociationDaaiyahBilal-ThreatsSr. Director, CFG and International Education AssociationAnnMitchellAssistant to President - American Federation of TeachersChrisMinnichExecutive Director - Council of Chief State School Officers	James	Powell	
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RandiWeingartenof TeachersRobertWeilDirector of Field Programs - American Federation of TeachersPatriciaKeeferDirector-International Affairs - American Federation of Teachers.DennisVan RoekelPresident - National Education AssociationDaaiyahBilal-ThreatsSr. Director, CFG and International Relations - National Education AssociationAnnMitchellAssistant to President - American Federation of TeachersKenelPresident - National Relations - National Education AssociationMitchellAssistant to President - American Federation of TeachersKenelMinnichExecutive Director - Council of Cheif State School Officers	Maureen	McLaughlin	
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PatriciaKeeferAmerican Federation of Teachers.DennisVan RoekelPresident - National Education AssociationDaaiyahBilal-ThreatsSr. Director, CFG and International Relations - National Education AssociationAnnMitchellAssistant to President - American Federation of TeachersChrisMinnichExecutive Director - Council of Chief State School Officers	Robert	Weil	American Federation of
DennisVan RoekelAssociationDaaiyahBilal-ThreatsSr. Director, CFG and International Relations - National Education AssociationAnnMitchellAssistant to President - American Federation of TeachersChrisMinnichExecutive Director - Council of Chief State School Officers	Patricia	Keefer	American Federation of
DaaiyahBilal-ThreatsInternational Relations - National Education AssociationAnnMitchellAssistant to President - American Federation of TeachersChrisMinnichExecutive Director - Council of Chief State School Officers	Dennis	Van Roekel	
AnnMitchellAmerican Federation of TeachersChrisMinnichExecutive Director - Council of Chief State School Officers	Daaiyah	Bilal-Threats	International Relations -
Chris Minnich Chief State School Officers	Ann	Mitchell	American Federation of
Emma Vadehra Chief of Staff - US Dept of Ed	Chris	Minnich	
	Emma	Vadehra	Chief of Staff - US Dept of Ed

	o "	VP - American Federation of
David	Quolke	Teachers
Erin	Sandkop	US Dept of Ed
Arielle	Zurzolo	Executive Director of Strategic
Ann	Mitchell	AFT
Dorie	Nolt	Press Secretary -
Celia	Lose	Senior writer for AFT
April	Golden	Global Partnership for Education
John	Ost	Director Political Department
Michael	Powell	Asst to president AFT
Jessica	Smith	Asst to president AFT
Vietnan	n	Vietnam
Nguyen Vinh	Hien	Vice Minister in charge of general education
Pham	Chi Cuong	Dept Director General - Vietnam MoE
Niue		Niue
Pokotoa	Sipeli	Minister of Education
Birtha	Togahai	Director - Niue Department of Education
Atapana	Siakimotu	Commissioner - Niue Public Service Commission
Samoa		Samoa
Magele	Mauiliu	Minister of Education, Sports
magere	Magele	and Culture
(Mr) Tanielu	Aiafi	CEO Ministry of Education, Sports and Culture
Laititi	Belford	Team Leader Consultant - Min of Ed, Sports and Culture
Cook Islar	nds	Cook Islands
Teina	Bishop	Minister of Education
Nga	Charlie	President - Cook Islands Teachers' Institute (CITI)
Sharyn	Paio	Secretary of Education - Ministry of Education Cook Islands
Solomon Isl	ands	Solomon Islands
Rueben	Ha'amori	Minister of Education and Human Resources
Cleazy Cleveland	Rore	Under Secretary
James	Bosamata	
Tokelai		Tokelau

Tokelau

Tokelau

Saili	Patea	Minister of Education
 junior	Aleta	Director of Education
Livi	Mativa	Principal
Tonga		Tonga
Dr Ana	Taufe'ulungaki	Minister of Education, Women Affairs & Culture
		CEO Ministry of Education and
Emeli	Pouvalu	Training
(Mr) Finau	Tutone	President - Friendly Island
Vanuati		Teachers Association Vanuatu
Bob	Loughman	Minister of Education
	-	
Jocelyn	Mete	First Political Advisor
Roy	Obed	Director MoE
Min of Ed		Min of Ed LT
Peter	Hughes	CE - Ministry of Education
Rowena	Phair	Deputy Secretary
Rawiri	Brell	Deputy Secretary
Graham	Stoop	Deputy Secretary
Lisa	Rogers	Deputy Secretary
Andrea	Schollmann	Deputy Secretary
Andrew	Hampton	Deputy Secretary
Apryll	Parata	Deputy Secretary
Cathy	Magiannis	Deputy Secretary
Katrina	Casey	Deputy Secretary
Kim	Shannon	Deputy Secretary
Kristine	Kilkelly	Deputy Secretary
EDUCAN	IZ	
John	Morris	
Hon Steve	Maharey	
Hoana	Pearson	
Richard	Newton	
Paul	Mathews	
Allan	Vester	
Linda	Tame	
Dr Margaret	Southwick	
NZ Cross Secto	r Forum	
Arihia	Stirling	
Nancy	Bell	
Barbara	Ala'alatoa	
Robyn	Baker	
Barbara	Cavanagh	
Graeme	Daniel	

John	Garner	
Phil	Harding	
Gary	Hawke	
Deborah	James	
Lorraine	Kerr	
David	Langford	
John	Langley	
Pat	Lynch	
Unasa Enosa	Auva'a	
Elizabeth	McKinley	
Peter	Witana	
Stuart	Middleton	
Phil	O'Reilly	
Haami	Piripi	
Iva	Ropati	
Carol	Stovold	
Dame Iritana	Tawhiwhirangi	
Ross	Tyson	
Toni Waho	Waho	
Derek	Wenmoth	
Nadine	Wishnowsky	
Peter	Reynolds	
Graeme	Aitken	
NZ PM Awards Jud	lging Panel	
Sir Peter	Gluckman	
Pem	Bird	
Linda	Clark	
NZ PM Awards Ex	pert Panel	
Adrienne	Alton-Lee	
Steffan	Brough	
Prof Judith	Duncan	
Scott	Haines	
Georgina	Kingi	
Heather	Langley	
Rawiri	Wright	
 NZ Agency CE's, Chai	irs & Advisors	CE's Chairs & Advisors
John	Allen	Chief Executive - MFAT
MFAT		
MFAT		
Michelle	Hippolite	Chief Executive - Te Puni Kōkiri
Juscinta	Grace	ТРК
Patsie	Karairia	ТРК
Pauline	Winter	Chief Executive - MPIA

Lucy	Wymer	Enterprise Education Advisor - MPIA
MPIA		
Rob	McIntosh	Acting CE - ERO
ERO		
Claire	Douglas	Education Advisor DPMC
DPMC		
DPMC		
Grant	McPherson	Chief Executive - ENZ
ENZ		
Richard	Thornton	Dept. Chief Executive NZQA
Karen	Poutasi	
NZQA		
Graeme	Benny	Chief Executive - Careers New Zealand
CNZ		
CNZ		
		Director of New Zealand
Peter	Lind	Teachers Council
		CE - Te Aho o Te Kura
Mike	Hollings	Pounamou
Karen	Sewell	Chair - Te Aho o Te Kura
	Sewen	Pounamu
MBIE		MBIE
MBIE		MBIE
MBIE		MBIE
Mary	Slater	Asst. Commissioner - SSC
Jon	Cable	Principal Analyst
Marilyn	Rimmer	Workforce and Employment Relations Manager
Barbara	Annesley	Principal Advisor - The Treasury
Sam	Jolly	Senior Analyst - NZ Treasury
Natalie	Nesbitt	Senior Analyst - NZ Treasury
Alison	McAlpine	Chair - NZTC
Ambassadors & High Commissioners		Ambassadors & High Commissioners
Caroline	Chretien	High Commissioner - Canada
Dr Anne-Marie	Schleich	Ambassador - Germany
Laurent	Contini	Ambassador - France
Mr. Arie	van der Wiel	Ambassador - Netherlands
Ms. Beata	Stoczynska	Ambassador - Poland
Marie	Damour	Charge d'Affaires a.i. and Deputy Chief of Mission
Victoria	Treadell	High Commissioner - UK
	neuden	

	Ma Datas		
	Mr Peter	Chan Jer Hing	High Commissioner Singapore
	Pasi Mikael	Patokallio	Ambassador - Finland
	Andres	Unga	Ambassador - Estonia
	Mr Tekaotiki	Matana	High Commissioner - Cook Islands
		Matapo	High Commissioner - Solomon
	Joy	Kere	Islands
	Mr Hong Cuong	Nguyen	Ambassador - Tokelau
	Mr Leasi Papali'i	inguyen	
	Tommy	Scanlan	High Commissioner - Samoa
	, Mrs O'love	Jacobsen	High Commissioner - Niue
	Other Domestic		Other Domestic Invitees
	Sir Tamati	Reedy	
	Fran	Wilde	Former Mayor of Wellington
	Lady Te Koingo	Reedy	.,
	Brother Steve	Hogan	
			Education Attache - French
	Patrick	Coustance	Embassy
			NZEI & PPTA
	John	Russell	РРТА
	James	Morris	РРТА
	Lynlee	Smith	РРТА
	Glenn	Cassidy	РРТА
	Jay	Barr	РРТА
	Jill	Gray	РРТА
	Natalie	Faitala	РРТА
	Angela	King	РРТА
	Joe (Jocelyn)	Hunter	РРТА
	Simon	Reid	РРТА
	Hazel	McIntosh	РРТА
	Roxie Totorewa	Tauranga	РРТА
	Kevin	Bunker	PPTA - General Secretary
	Erin	Polaczuk	PPTA - Dept Secretary
	Judie	Alison	PPTA - Advisory Officer
	Martin	Henry	PPTA - Advisory Officer
	Lana	Read	AEU - ACT Branch President
	Glen	Fowler	AEU - ACT Branch Secretary
	Maurice	Mulheron	New South Wales Teachers
	Waunce	Wullerun	Federation - President
	Jenny	Diamond	New South Wales Teachers Federation - General Secretary
	Matthew	Cranitch	AEU - NT Branch President
	Peter	Clisby	AEU - NT Branch Secretary
	Kevin	Bates	Queensland Teachers Union -

		Dracidant
		President
Graham	Moloney	Queensland Teachers Union - General Secretary
David	Smith	AEU - SA Branch President
Jack	Major	AEU - SA Branch Secretary
Terry	Polglase	AEU TAS Branch President
Roz	Madson	AEU TAS Branch Secretary
Meredith	Peace	AEU - VIC Branch President
Gillian	Robertson	AEU - VIC Branch Secretary
Tony	Mullen	State School Teachers Union of WA - General Secretary
Malcolm	Walker	ISEA - President
Mathew	Fitzsimons	ISEA - General Secretary
Angi	Deo Sigh	Fiji Teachers Union - General Secretary
Tom	Haig	Advisory Officer - NZ Post Primary Teachers' Association
Sue	Clement	Principal - Te Aro School
Mark	Potter	Principal - Berhampore School
Sandy	McCallum	Principal - Mt Cook School
Murray	Bootten	Principal - Naenae School
Perry	Rush	Principal - Island Bay School
Jonny	Thompson	Teacher - Khandallah School
Serena	Lewis	Teacher - Wainuiomata Primary School
Jayne	Franklin	Teacher - East Harbour Kindergarten
		Teacher - Trentham
Sandra	Tukukino	Kindergarten
Clare	Wells	CEO - NZK
lan	Leckie	Tahatai School
Frances	Guy	Kaurilands Primary School
Louise	Green	Khandallah School
Liam	Rutherford	Ross Intermediate School
July	McLean	Kaitao Intermediate School
Manu	Pohatu	Te Kohanga Reo o Nga Kuaka
Malcolm	Walker	President - Independent Schools Education Association
Deidre	Alderson	President - Auckland Primary Principals Association
Brian	Gower	Auckland Primary Principals Association
Jeanette	Shearer	Principal - Christchurch Primary Principals Association

Denise	Torroy	Principal - Christchurch Primary Principals Association
Charles	Torrey	Kelburn Normal School
Lesley	Bisley	President - TEU
Minister's C	Francey	Fresident - TEO
Geoff	Short	
Catherine	Parkin	
Others		Others
Selwyn	Parata	
Mele	Wendt	Fullbright New Zealand
Dr Helen	Anderson	Chairperson - Fullbright New Zealand
Chris	Sullivan	
Terry	Bates	Cognition
Yu	Wang	National Language Advisor ILEP
Deb	Masters	
ECE & Kohanga		ECE & Kohanga (9 places)
Judy	Каа	Nurture by Nature
Eneleata	Tapusoa	A'oga Fa'a Samoa
Meg	Moss	MiniMarc Childcare Centre
Maria	Johnson	President - ECE
Jill	Oliver	ECC/ECE
Karen	Prince	Kindercare
Teacher/Principal	(48 places)	Teacher/Principal (48 places)
Lee	Whitelaw	Principal - Ohaeawai School
Rawene School		Rawene School
Jane	Lindsay	Principal - Tautoro School
Maromaku School		Maromaku School
Vern	Stevens	Principal - Selwyn Park School
Julie	Saikkonen	Westlake Girls' High School
Billie-Jean	Potaka Ayton	Principal - Kaiti School
Mary	Zellman	St Paul's School (Massey)
Hay Park School		Hay Park School
Pena	Tamamasui	Dept Principal - Ferguson Intermediate (Otara)
Holy Cross School		
(Papatoetoe)		Holy Cross School (Papatoetoe)
St John the Evangelist Catholic School		St John the Evangelist Catholic
		School
Mountain View School		Mountain View School
501001		

		St Mary's Catholic School
St Mary's Catholic Scho		(Putaruru)
Craig	Haggo	Pongakawa School
Janet	Blaauw	Principal - Te Ranga School Teacher - Merivale School
Kathryn	Farthing	
Kelly –	Douglas	Teacher - John Paul College
 Tony	Howe	Principal Opotiki School
Hiruharama School		Hiruharama School
Steve	Berezowski	Principal Te Wharau School - (Gisborne)
Jenny	Ellis	Principal - New Plymouth Girls' High School
Tarrangower School		Tarrangower School
Terry	Hemmingsen	Principal - National Park School
Cullinane College		Cullinane College
Mangaweka School		Mangaweka School
Te Kura o Ratana		Te Kura o Ratana
Awapuni School		
(P.North)		Awapuni School (P.North)
Tararua College		Tararua College
Natone Park School		Natone Park School
Alan	Robertson	Asst principal - Burnside High School
St Anne's School (Woolston) Wakatipu High School		St Anne's School (Woolston) Wakatipu High School
David	Grant	Big Rock Primary School
Alison	Cook	Principal - Bluff School
Nga Taiatea Wharekura		Nga Taiatea Wharekura
Te Wharekura o		Te Wharekura o
Rakaumangamanga		Rakaumangamanga
TKKM o Bernard Fergusson		TKKM o Bernard Fergusson
TKKM o Te Rangi Aniwaniwa		TKKM o Te Rangi Aniwaniwa
Te Kura Kaupapa Motuhake o Tauhiuau		Te Kura Kaupapa Motuhake o Tauhiuau
Chinese Eml	bassy	Chinese Embassy
Mr Yue	Chen	Education Counsellor

APPENDIX II

Programme

This programme is subject to change at the discretion of the Organisers

Friday 28 March 2014 8.30am – 11.00am Registration and Information Desk open Oceania Room, Level 3, Te Papa

9:30am – 10:30am **Pōwhiri - New Zealand's welcome to the Summit** Including messages from previous Summit hosts, Secretary Duncan, USA, and Minister Bussemaker, Netherlands *Te Marae, Level 4, Te Papa*

10:30am – 11.00am **Morning Tea** Educational Showcase: Education Profiles as conduits of developing a community response to priority learners *Oceania Room, Level 3, Te Papa*

11:05am – 11:20am **Reflections on ISTP 2013** – Introduced by Anthony Mackay Soundings Theatre, Level 2, Te Papa

11:20am – 11:50am **Framing the themes of 2014 Summit** Dr. Barbara Ischinger, Director of Education, OECD Mr. Fred van Leeuwen, General Secretary of Education International Minister Hekia Parata, New Zealand Minister of Education *Soundings Theatre, Level 2, Te Papa*

11:50am - 12:00pm Housekeeping announcements

12:00pm – 1:15pm **Lunch** Ministers' Lunch - *Icon, Level 2, Te Papa* All other attendees Lunch - *Oceania Room, Level 3, Te Papa*

1:15pm – 1:45pm Transport/walking to Parliament for afternoon session in Grand Hall, Parliament Buildings

1:50pm – to 2:10pm **Session 1** Question: How can high quality teachers and leaders be attracted into and retained in the schools of greatest need? Country example 1

2:10pm – 2:30pm Discussions with delegations – Moderator: Anthony Mackay

2:30pm – 2:50pm Country example 2

2:50pm – 3:10pm Discussions with delegations – Moderator: Anthony Mackay

3:10pm – 3:20pm Session 1 Summary – Anthony Mackay

3:20pm – 3:35pm Afternoon Tea Banquet Hall, Parliament Buildings Educational Showcase: Learning and Change

3:35pm – 3:55pm **Session 2** Question: What are the levers for achieving equity in increasingly devolved education systems? Country example 1 3:55pm – 4.15pm Discussions with delegations – Moderator: Anthony Mackay

4:15pm – 4:35pm Country example 2

4:35pm – 4:55pm Discussions with delegations – Moderator: Anthony Mackay

4:55pm – 5:05pm Session 2 Summary – Anthony Mackay

5:05pm – 5:10pm Housekeeping announcements

5:10pm – 7:00pm Free time – opportunity for a guided tour of Parliament

7:00pm - 10.00pm Gala Dinner, Te Papa

Saturday 29 March 2014

8.00am – 5.15pm Registration and Information Desk open Banquet Hall Foyer, Parliament Buildings

8:30am – 8:50am **Session 3** Question: How are learning environments created that address the needs of all children and young people? Country example 1

8.50am – 9:20am Discussions with delegations – Moderator: Anthony Mackay

9:20am – 9:40am Country example 2

9:40am - 10:10am Discussions with delegations - Moderator: Anthony Mackay

10:10am – 10:20am Session 3 Summary – Anthony Mackay

10:20am – 12:00pm **Morning tea** and free time Opportunity to visit the New Zealand Festivals of Education - Wellington Festival Shed 6/TSB Bank Arena

12:00pm - 2:00pm Lunch Ministers' Lunch - Beehive, Parliament Buildings Union Leaders' Lunch - Beehive, Parliament Buildings Lunch for other attendees - Gourmet brown bag lunch (to take on visit to New Zealand Festival of Education -Wellington Festival)

2:00pm - 3:00pm Afternoon programme for country delegations and other attendees
A: Country group meetings (Countries prepare one slide with priorities for 2014)
B: Workshops for other attendees - What equity and inclusiveness in the teaching profession means for them

3:00pm – 4:15pm **Closing session** Country presentations (90 seconds each), Final Summary by Anthony Mackay *Grand Hall, Parliament Buildings*

4:15pm – 5:15pm **Poroporoaki and Farewell Reception** Formal closing and farewell from New Zealand; Closing remarks by EI, OECD, and NZ Minister of Education Preparation for 2015 Summit - Announcement by Anthony Mackay Banquet Hall, Parliament Buildings